

St Bartholomew's CE Multi Academy Trust

Registered number: 10312858

Trustees report and financial statements

For the period ended 31 August 2017

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

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ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE PERIOD ENDED 31 AUGUST 2017

Members

Mrs B Bagha
Mr K Grayson
Mr C Hopkins
Mr R Pithers
Mrs S Preston

Trustees

Mr R Pithers, Chair (appointed 4 August 2016)
Mrs K Kent, Executive Headteacher (appointed 4 August 2016)
Mrs S Preston, Vice-Chair (appointed 4 August 2016)
Mr R Vernon (appointed 4 August 2016)
Mrs T Larkin (appointed 4 August 2016)
Mrs E Balchin (appointed 4 August 2016)
Mr R Blower (appointed 1 November 2016)

Company registered number

10312858

Company name

St Bartholomew's CE Multi Academy Trust

Principal and registered office

St Bartholomew's CE Primary School, Sedgley Road, Penn, Wolverhampton, WV4 5LG

Clerk to the Trust Board

Mrs L Prosser

Senior management team

Mrs K Kent, Executive Headteacher
Mrs R Kilmister, Head of School (St Bartholomew's) (appointed 1st September 2017)
Mrs Scott-Worthington, Headteacher (St Benedict Biscop) (appointed 1st September 2017)
Mr P Salisbury, Headteacher (Woodfield Junior) (appointed 1st September 2017)
Ms K Charles, Head of School (Woodfield Infant) (appointed 1st September 2017)
Mrs L Wood, Trust Business Manager & Finance Officer

Independent auditors

Mazars LLP, 45 Church Street, Birmingham, B3 2RT

Bankers

Lloyds Bank

Solicitors

Howes Percival, Bell House, First Floor, Seebeck Place, Knowlhill, Central Milton Keynes, Buckinghamshire, MK5 8FR

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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TRUSTEES' REPORT

FOR THE PERIOD ENDED 31 AUGUST 2017

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the period 1st September 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The trust currently operates four schools for pupils from Nursery to end of KS2 serving catchment areas in Wolverhampton and Wombourne, West Midlands.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of St Bartholomew's CE Multi Academy Trust Limited are also the directors of the charitable company for the purposes of company law. The charitable company is known as St Bartholomew's CE Multi Academy Trust.

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

In accordance with normal commercial practice, the Trust has purchased insurance to protect its Members, Directors, Academy Representatives and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The professional indemnity insurance cover is £15,000,000 and provided by Zurich.

Method of Recruitment and Appointment or Election of Trustees

Full details are laid out in the Trust's Articles of Association. The number of Trustees shall not be less than 3 nor more than 12.

Article 46: Subject to Articles 48-49, the Company shall have the following Directors:

- (a) Up to 9 Directors, appointed under Article 50;
- (b) At least 2 Directors, appointed under and subject to Article 50AA;
- (c) The Chief Executive Officer (Executive Headteacher); and
- (d) Parent Directors appointed under Articles 53-56 in the event that no provision is made for parent representatives on Local Governing Boards under Article 101A.

Article 50: The Members shall appoint up to 9 Directors.

Article 50AA: CECET shall appoint no fewer than 2 Directors provided that the total number of Directors appointed under this Article would not thereby exceed 25% of the total number of Directors.

Upon appointment, all Directors are given access to GovernorHub, an online tool enabling them to access trust-wide policies and documents. Currently, Directors also have access to guidance from the Chair and an additional Director, who are both National Leaders of Governance (NLG). In addition, the Trust purchases a support package through Services4Schools, which provides all Directors and Governors with access to induction. We are also members of the National Governance Association (NGA) and The Key for School Governors. The Trust also arranges an annual Away Day for all Directors and Governors; the most recent was held on 3rd November

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TRUSTEES' REPORT (continued)

FOR THE PERIOD ENDED 31 AUGUST 2017

and focused on data as well as roles and responsibilities within multi academy governance. Trustee induction procedures will be further enhanced following the appointment of a Chief Financial and Operations Officer. Lastly, the Trust Board is supported by a Clerk who has gained Clerking Accreditation.

Organisational Structure

Members of the Trust meet annually and have established an overall framework for the governance of all academies operating within the Trust.

The Trust Board meets on at least a termly basis and make all major decisions about the strategic direction of the Trust.

The Board is supported by a Finance & Audit Committee which is responsible for all financial matters of the Trust, strategic budget monitoring and ensuring appropriate controls are in place.

Each of the Trust's schools has a Local Governing Board that meets at least termly with responsibility for monitoring and challenging teaching and learning in their respective schools as well as operational premises matters. Delegations are detailed in the Authority Matrices which were approved by the Trust Board on 28th November 2017.

The Accounting Officer for the Trust is the Executive Headteacher.

Arrangements for setting pay and remuneration of key management personnel

Pay and remuneration of key senior staff are considered by the Trust Board (Directors' Pay Committee) in accordance with the approved trust-wide Pay Policy. Arrangements are reviewed by Directors on an annual basis and decisions are minuted confidentially.

Related Parties and other Connected Charities and Organisations

The Trust does not currently participate with any related parties or other connected charities and organisations.

Objectives and Activities

Objects and Aims

The principal object and activity of the Trust is the operation of St Bartholomew's CE Primary School, St Benedict Biscop CE Primary School, Woodfield Infant School and Woodfield Junior School, to provide education for pupils aged 3-11. In addition the Trust will focus on developing schools offering a broad and balanced curriculum whilst working closely with parents and other agencies, as appropriate, to maximise children's achievement in all areas of school life.

Objectives, Strategies and Activities

As educators, it is our responsibility to ensure that all children, regardless of, but pertinent to the school that they attend, enjoy and excel. Through school sponsorship we aim to ascertain that the potential of all children is realised and that this is achieved alongside nurturing a life- long love of learning. As a sponsor MAT, it is essential that we are motivated to help facilitate and swiftly achieve changes that will lead to enriched opportunities for our young people, whatever their start point. We strongly believe that, by working in partnership, we can utilise the strengths of all schools in the alliance, to inspire children and push the boundaries of what is possible. Our aim is simple: that all teaching inspires learning and fosters enjoyment and success in its many forms.

The starting point for learning in St Bartholomew's CE MAT is a positive, child-centred ethos and climate of respect and trust based upon shared values across the school community. Our distinctive Christian nature

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TRUSTEES' REPORT (continued)

FOR THE PERIOD ENDED 31 AUGUST 2017

permeates all aspects of school life and our core values of love, care and forgiveness are at the heart of school life and learning. This shared set of values allows us to remain child-centred and standards driven, modelling behaviour which promotes effective learning and wellbeing within the local community. Through a thorough analysis of all available evidence, we aim to provide interventions and CPD wherever necessary to guarantee that all children are reaching their emotional and academic potential. Excellent teaching and learning starts in the classroom, with driven, enthused and knowledgeable practitioners, thus leading to inspired and motivated children.

Public Benefit

The trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission (on their website at Charities and Public Benefit) in exercising their powers or duties.

Statutory End of Year Outcomes

KS2 Outcomes 2016-17

End of KS2 Attainment 2016-2017 Meeting the Expected Standard

Subject	St. Bartholomew's	St. Benedict Biscop	National
RWM combined	95%	61%	61%
Reading	95%	73%	71%
Writing	98%	79%	76%
Maths	98%	82%	75%
GAPS	93%	76%	77%

End of KS2 Attainment 2016-2017 Greater Depth within the Expected Standard

Subject	St. Bartholomew's	St. Benedict Biscop	National
RWM combined	30%	12%	9%
Reading	43%	21%	25%
Writing	59%	30%	18%
Maths	48%	27%	23%
GAPS	57%	27%	31%

Progress Scores KS1 – KS2

Subject	St. Bart's	St. Benedict Biscop	National
Reading	+2.0	-5.8	0
Writing	+5.0	-3.9	0
Maths	+4.1	-4.9	0

Average Scaled Score

Subject	St. Bart's	St. Benedict Biscop	National
Reading	109	105	104
GAPS	111	106	106
Maths	111	105	104

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2017

Percentage Meeting the Expected Standard by Prior Attainment Band
St. Bartholomew's CE Primary

	Low prior attainment (3 pupils)	Middle Prior attainment (19 pupils)	High Prior attainment (22 pupils)
RWM combined	67%	95%	100%
Reading	67%	95%	100%
Writing	67%	100%	100%
Maths	67%	100%	100%

Percentage Meeting the Expected Standard by Prior Attainment Band
St. Benedict Biscop CE Primary

	Low prior attainment (2 pupils)	Middle Prior attainment (7 pupils)	High Prior attainment (23 pupils)
RWM combined	0	14	78
Reading	0	57	83
Writing	0	29	100
Maths	0	57	96

St. Bartholomew's CE Primary School

Attainment and progress is outstanding. In all areas there has been a rise in the percentage achieving the standard (with the exception of -2% in maths at Greater Depth):

KS2 Reading, writing and maths combined attainment at the expected standard rose by 12% to 95%.

KS2 Reading, writing and maths combined attainment at greater depth rose by 9% to 30%.

KS2 Reading at the expected standard rose by 2% to 95%.

KS2 Reading at greater depth rose by 12% to 43%.

KS2 Writing at the expected standard rose by 8% to 98% (moderated by LA).

KS2 Writing at greater depth rose by 19% to 59% (moderated by LA).

KS2 Maths at the expected standard remained at 98%.

KS2 Maths at greater depth dropped by 2% to 48%.

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TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2017

KS2 GAPS at the expected standard dropped by 2% to 93%.

KS2 GAPS at greater depth rose by 19% to 57%.

Progress measures (KS1-2) are significantly above national, placing us in the top 10% of all schools in writing and maths and the top 20% in reading.

St. Benedict Biscop CE Primary School

In all areas there has been a rise in the percentage achieving the expected standard and Greater Depth within the expected standard (with the exception of -2% in reading at the expected standard):

KS2 Reading, writing and maths combined attainment at the expected standard rose by 8% to 61%.

KS2 Reading, writing and maths combined attainment at greater depth rose by 12% to 12%.

KS2 Reading at the expected standard dropped by 2% to 73%.

KS2 Reading at greater depth rose by 3% to 21%.

KS2 Writing at the expected standard rose by 18% to 79% (moderated by LA).

KS2 Writing at greater depth rose by 30% to 30% (moderated by LA).

KS2 Maths at the expected standard rose by 15% to 82%.

KS2 Maths at greater depth rose by 10% to 27%.

KS2 GAPS at the expected standard rose by 12% to 76%.

KS2 GAPS at greater depth rose by 24% to 27%.

Our focus of Trust level support this year was in:

- writing at the expected standard and greater depth;
- GAPS teaching in Year 6;
- Maths support to raise the percentage of children meeting the expected standard in Year 6;
- Develop accurate assessments through effective moderation of writing in Year 6.

The coaching and mentoring, intervention specialist teachers and CPD has had a significant impact on attainment outcomes and scaled scores.

The children made good progress during Year 6, as the attainment data and all internal monitoring reflects.

End of KS1 Attainment 2016-2017 Meeting the Expected Standard

Subject	St. Bart's	St. Benedict Biscop	National
Reading	91%	87%	76%
Writing	91%	87%	68%
Maths	89%	74%	75%

End of KS1 Attainment 2016-2017 Greater Depth within the Expected Standard

Subject	St. Bart's	St. Benedict Biscop	National
Reading	44%	17%	25%
Writing	31%	30%	16%
Maths	49%	13%	21%

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TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2017

St. Bartholomew's CE Primary School

Progress from EYFS to the end of KS1 at St. Bartholomew's is outstanding and is a significant increase from 2015-2016. This year's assessments are accurate and outstanding teaching strategies at KS1 have impacted on attainment and progress that has risen significantly.

St. Bartholomew's progress exceeds national figures from EYFS, with the exception of low prior attaining children achieving the expected standard in reading – (this was 2 children only).

St. Benedict Biscop CE Primary School

In reading and writing, progress for children meeting the expected standard is at least in-line with national figures from all starting points. In writing, from all starting points (with the exception of children at the expected standard at the end of EYFS in writing converting to the higher standard) the results exceed national figures for progress and attainment.

Support was provided to:

- increase attainment at the expected standard and greater depth in writing;
- increase attainment at the expected standard in reading.
- Develop accurate assessments through effective moderation in EYFS and KS1.

The outcomes reflect the impact of the support.

Phonics Screening Check

	Met the Standard St. Bartholomew's	Met the Standard St. Benedict Biscop	National
Year 1 Phonics Screening test (national 81%)	98%	97%	81%
Year 2 Phonics retake (national 92%)	100%	96%	92%

Phonics outcomes in both schools are significantly above the national figures and reflect the impact of significant support from an SLE providing phonics leadership support across both schools in the Trust.

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TRUSTEES' REPORT (continued)

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Pupil Attendance

School	2016-2017
St. Bartholomew's CE Primary School	96.8%
St. Benedict Biscop CE Primary School	96.7%

Attendance figures in both schools are above the national average and are a result of targeted interventions by the schools and our Education Welfare Officer.

Leadership and Management

Governance

- Both Local Governing bodies have Chairs of the LGB with previous experience of leading outstanding governing bodies. They provide training and support and ensure challenge with a focus on strategic oversight.
- Representatives from both local governing bodies attend LGB and Trustees training where safeguarding training was provided for all governors and training on Raise online. Following the training sessions, governors were able to interrogate each school's summary report and identify key areas of success and development. This provided all leaders the opportunity to network and work cohesively together.
- Representatives from both LGBs and Trustees attended Academy Finance Training and Academy Leadership Roles training.

SLT

- Two middle Leaders and one DHT across the Trust attended leadership training to impact on forensic monitoring of books and lessons to impact on standards.
- Six good/outstanding teachers across the Trust attended a ten week Outstanding Teaching Programme to support the raising of standards and train teachers to provide effective coaching to their colleagues and impact on standards beyond their own classrooms.
- Coaching and mentoring packages were provided for targeted year groups across the Trust. The coaching has impacted on the quality of teaching and outcomes.
- Planning support has been provided by SLEs across the Trust in targeted year groups.
- Behaviour support, leadership mentoring, teaching and learning CPD and shared outstanding practice has been provided across the Trust. This has impacted on the raising of standards and the quality of teaching.
- An outstanding teacher (Director of Writing) has provided weekly greater –depth writing lessons at St. Benedict's. This resulted in a 30% increase in writing at Greater Depth in Year 6 and a significant increase in GAPS attainment.
- An outstanding maths teacher (Specialist Leader of Education) provided daily maths lessons to a group of targeted mathematicians for six weeks. This resulted in increased outcomes in Year 6 maths across the Trust.
- Middle and Senior leaders across the Trust have worked in collaboration, sharing outstanding practices and provided CPD to staff at all levels of need.

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TRUSTEES' REPORT (continued)

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Key Performance Indicators

The key performance indicators of the Trust include external assessments, pupil attendance, Ofsted reports, external reviews, reserves carried forward, Inspection Dashboard and Analysing School Performance (ASP) in addition to its own data.

Going Concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

The Trust has completed its first academic year (established September 2016) for the period ended 31st August 2017. It should be noted that St. Benedict Biscop CE Primary School joined the Trust in December 2016 and therefore only operated for 9 months under the Trust. The majority of the Trust's income is obtained from the Education Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted. Grants received and associated expenditure are shown as restricted funds in the statement of financial activities. The Trust generates a small amount of income from lettings to external organisations. The income generated is used to enrich the curriculum offer.

The Trust generated an overall surplus of £2,987,954 during the period. This included income of £5,469,113, expenditure of £2,502,159 and an actuarial gain of £21,000.

Total income includes £2,956,582 of donations and capital grants transferred from the local authority on conversion including £206,657 of unrestricted funds, (£911,000) of restricted funds representing the West Midlands and Staffordshire Local Government Pension Scheme deficits on conversion, and £3,660,925 of restricted fixed asset funds representing the land and buildings donated on conversion.

As at 31st August 2017, the Trust has total funds of £2,987,954 which includes £119,258 of restricted income funds, £3,598,601 of restricted fixed asset funds, a negative pension reserve for the Local Government Pension Schemes deficit totalling £952,000, and unrestricted funds of £222,095. Details over the split of funds between each individual academy are included in note 17.

Reserves Policy

The Trust will review the reserve levels annually in accordance with the requirements specified in the Academies Financial Handbook. This review will encompass identifying the nature of income and expenditure streams and the need to match income with commitments. Trustees will take into consideration the plans of the Trust in accordance with 3 yearly budget plans, the uncertainty over future income streams and any other key risks identified during the risk review. At present, the Trust hold cash balances surplus to the short term operational needs of the schools, all in restricted funds.

The Trust currently holds restricted fund reserves of £119,258, fixed asset reserves of £3,598,601 which can only be realised by disposing of tangible fixed assets, and a pension reserve in deficit of £952,000.

Principal Risks and Uncertainties

Directors consider the Risk Register on at least a termly basis. This is colour-coded using a red/amber/green system and the strategic and reputational risk items are identified as follows:

- Failure of the school to recruit sufficient learners to make it viable.
- Failure to ensure that the objectives of the school are met.
- Failure to monitor and react accordingly to the requirement of our stakeholders.

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TRUSTEES' REPORT (continued) FOR THE PERIOD ENDED 31 AUGUST 2017

- Failure to assess and review the alliances and partnerships with other organisations.
- Failure to ensure that Information Technology in school is maintained to the highest standard.
- Failure to ensure that school have adequate insurance cover.
- Failure to monitor the effect of risks over which the school have no or little control such as economic and natural disaster.
- Failure of the school to recruit Governors who have the correct profile.
- Failure of the school to produce open and regular management accounts.
- Failure of the school to have financial management systems that prevent fraud.
- Failure of the school to comply with legislative requirements.
- Failure of the Academy and the Governing Body to ensure that the school have a robust organisational approach in place to deliver governance of the school.
- Failure of the Academy and the Governing Body to have procedures in place to cover the absence of the Executive Headteacher of the school or other members of SMT.

An action plan is in place to mitigate all of the above risks, only one of which (the first one) is colour-coded red. The Risk Register will be reviewed further by the future Chief Financial and Operations Officer.

Future aims of the Trust include the following:

- Continue to support Primary Schools in Wolverhampton and Staffordshire following their request to join the MAT:
Woodfield Infant School and Woodfield Junior School joined the Trust on 1st September 2017.
- Detailed objectives and action plans for the forthcoming year are contained within each individual school's School Improvement Plan (SIP).
- Across the Trust the following key priorities have been identified for the forthcoming academic year:

Achievement – To improve the quality of provision for all children. All children, at all ability levels, make at least good progress and that attainment is above national percentages.

Leadership – Leaders, including governors, will effectively hold all staff to account and impact on pupil outcomes. Leadership succession plans will ensure effective leaders at all levels. As a result of this, behaviour, safety, and attendance will be at least good in all schools across the Trust.

Quality of Teaching – Ensure that the quality of teaching is at least good in all schools across the Trust.

The effectiveness of these action plans will be monitored and reported at local governing bodies committee meetings each term through the Headteacher/Head of School's Reports.

Funds Held as Custodian Trustee on Behalf of Others

None.

Auditor

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware;
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

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TRUSTEES' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2017

The Trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 14th December 2017 and signed on the board's behalf by:

Mr Richard Pithers
Chair of Trustees

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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that St Bartholomew's CE Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Executive Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Bartholomew's CE Multi Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of trustees has formally met 11 times during the period. Attendance during the period at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr R Pithers, Chair	11	11
Mrs K Kent, Executive Headteacher	11	11
Mrs S Preston, Vice-Chair	11	11
Mr R Vernon	10	11
Mrs T Larkin	9	11
Mrs E Balchin	7	11
Mr R Blower	7	11

A skills audit analysis was undertaken prior to conversion and another skills audit is underway with a view to recruiting up to two further Directors. The Chair of the Trust Board is a National Leader of Governance (NLG). The Trust has purchased a governance training package through Services4Schools.

The finance and audit committee is a sub-committee of the main board of trustees. It is responsible for all financial matters of the Trust, strategic budget monitoring and ensuring appropriate controls are in place. Terms of reference have been approved by Directors which details delegations, this sits alongside the Authority Matrices which detail responsibilities at all levels.

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Executive Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the academy trust has delivered improved value for money during the year by:

- The Trust sought the services of a Financial Consultant to support the Trust Business Manager in ensuring effective value for money, regularity and propriety.
- Service Level Agreements have been reviewed to meet the needs of the Trust and make savings as a result of economies of scale. As the Trust continues to grow this will have further impact.
- Robust contract management has ensured all service provider deliver to a high standard for all our pupils within the Trust.
- The Trust employed an external internal audit service provider to review financial procedures and processes.
- Outstanding Specialist Leaders of Education are shared across the Trust.

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GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Bartholomew's CE Multi Academy Trust for the period 4 August 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The board of trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks, that has been in place for the period 4 August 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

THE RISK AND CONTROL FRAMEWORK

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has decided to appoint Mazars LLP. the external auditor to perform additional checks.

Mazars LLP's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems;
- testing of income and cash management;
- Mazars LLP have undertaken two visits providing reports for the Trustees to consider and review at the finance and audit committee. This is reported to the Finance and Audit Committee.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and

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GOVERNANCE STATEMENT (continued)

maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the finance and audit committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 14 December 2017 and signed on their behalf, by:

Mr R Pithers
Chair of Trustees

Mrs K Kent
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of St Bartholomew's CE Multi Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

Mrs K Kent
Accounting Officer

Date: 14/12/2017

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE PERIOD ENDED 31 AUGUST 2017

The Trustees (who act as governors of St Bartholomew's CE Multi Academy Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

Approved by order of the members of the board of trustees on 14 December 2017 and signed on its behalf by:

Mr R Pithers
Chair of Trustees

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

OPINION

We have audited the financial statements of St Bartholomew's CE Multi Academy Trust for the period ended 31 August 2017. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2016 to 2017.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and.
- the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the academy's or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE
MEMBERS OF ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST**

David Hoose, Mazars LLP

Chartered Accountants
Statutory Auditor

45 Church Street
Birmingham
B3 2RT
Date:

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated November 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St Bartholomew's CE Multi Academy Trust during the period 4 August 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St Bartholomew's CE Multi Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St Bartholomew's CE Multi Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St Bartholomew's CE Multi Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of St Bartholomew's CE Multi Academy Trust's funding agreement with the Secretary of State for Education dated April 2016, and the Academies Financial Handbook extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 4 August 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST
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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY
TO ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST AND THE EDUCATION AND
SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 4 August 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mazars LLP

Chartered Accountants

45 Church Street
Birmingham
B3 2RT

Date:

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND
EXPENDITURE ACCOUNT**
FOR THE PERIOD ENDED 31 AUGUST 2017

	Note	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
INCOME FROM:					
Donations & capital grants:					
Transfer from the local authority on conversion	2	206,657	(911,000)	3,660,925	2,956,582
Other donations and capital grants	2	-	52,945	17,048	69,993
Charitable activities	5	29,704	2,146,645	-	2,176,349
Other trading activities	3	15,301	172,751	-	188,052
Investments	4	137	-	-	137
Teaching Schools		-	78,000	-	78,000
TOTAL INCOME		251,799	1,539,341	3,677,973	5,469,113
EXPENDITURE ON:					
Raising funds	3	-	64,357	-	64,357
Charitable activities:					
Teaching Schools		-	78,000	-	78,000
Other charitable activities		29,704	2,246,632	83,466	2,359,802
TOTAL EXPENDITURE	6	29,704	2,388,989	83,466	2,502,159
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS					
Transfers between Funds	17	222,095	(849,648)	3,594,507	2,966,954
		-	(4,094)	4,094	-
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES					
		222,095	(853,742)	3,598,601	2,966,954
Actuarial gains on defined benefit pension schemes	23	-	21,000	-	21,000
NET MOVEMENT IN FUNDS		222,095	(832,742)	3,598,601	2,987,954
RECONCILIATION OF FUNDS:					
Total funds brought forward		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		222,095	(832,742)	3,598,601	2,987,954

All activities relate to continuing operations.

The Statement of Financial Activities includes all gains and losses recognised in the period.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

Registered number: 10312858

(A company limited by guarantee)

BALANCE SHEET

AS AT 31 AUGUST 2017

	Note	£	2017 £
FIXED ASSETS			
Tangible assets	14		3,598,601
CURRENT ASSETS			
Debtors	15	209,569	
Cash at bank and in hand		360,596	
		<u>570,165</u>	
CREDITORS: amounts falling due within one year	16	(228,812)	
NET CURRENT ASSETS			<u>341,353</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>3,939,954</u>
Defined benefit pension scheme liability	23	(952,000)	
NET ASSETS INCLUDING PENSION SCHEME LIABILITIES			<u><u>2,987,954</u></u>
FUNDS OF THE ACADEMY			
Restricted income funds:			
Restricted income funds	17	119,258	
Restricted fixed asset funds	17	3,598,601	
		<u>3,717,859</u>	
Restricted income funds excluding pension liability			
Pension reserve	23	(952,000)	
		<u>2,765,859</u>	
Total restricted income funds			2,765,859
Unrestricted funds	17		<u>222,095</u>
TOTAL FUNDS			<u><u>2,987,954</u></u>

The financial statements on pages 22 to 45 were approved by the Trustees, and authorised for issue, on 14 December 2017 and are signed on their behalf, by:

Mr R Pithers
Chair of Trustees

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 AUGUST 2017

	Note	2017 £
Cash flows from operating activities		
Net cash provided by operating activities	19	<u>3,131,526</u>
Cash flows from investing activities:		
Dividends, interest and rents from investments		137
Purchase of tangible fixed assets		(21,142)
Fixed assets transferred on conversion		(3,660,925)
Pension liability inherited on conversion		911,000
Net cash used in investing activities		<u>(2,770,930)</u>
Change in cash and cash equivalents in the period		360,596
Cash and cash equivalents brought forward		<u>-</u>
Cash and cash equivalents carried forward		<u><u>360,596</u></u>

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

St Bartholomew's CE Multi Academy Trust constitutes a public benefit entity as defined by FRS 102.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder and include grants from the Department for Education.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities incorporating income and expenditure account in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the academy which amounts to a donation is recognised in the Statement of Financial Activities incorporating income and expenditure account in the period in which it is receivable, where receipt is probable and it is measurable.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the academy's educational operations, including support costs and those costs relating to the governance of the academy appointed to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.5 Going concern

The trustees have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities incorporating income and expenditure account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

The policy with respect to impairment reviews of fixed assets is that impairment reviews are carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold land & buildings	-	50 Years Straight Line for Buildings / 125 Years Straight Line for Land
Fixtures and fittings	-	10 Years Straight Line
Computer equipment	-	3 Years Straight line

1.7 Taxation

The academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.9 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities and provisions

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 Financial instruments

The academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

1.12 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 23, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST (A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities incorporating income and expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.13 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from St Bartholomew's Church of England Primary School to an academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in in the Statement of Financial Activities incorporating income and expenditure account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 21.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.14 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Depreciation is charged to profit or loss based on the useful economic life selected, which requires an estimation of the period and profile over which the Academy Trust expects to consume the future economic benefits embodied in the assets.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Transfer from the local authority on conversion	206,657	(911,000)	3,660,925	2,956,582
Donations	-	52,945	-	52,945
Capital Grants	-	-	17,048	17,048
Subtotal	-	52,945	17,048	69,993
	<u>206,657</u>	<u>(858,055)</u>	<u>3,677,973</u>	<u>3,026,575</u>

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

3. TRADING ACTIVITIES

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £
Academy trading income			
Hire of Facilities	15,301	-	15,301
Educational Visits	-	42,141	42,141
Other Income	-	130,610	130,610
	<u>15,301</u>	<u>172,751</u>	<u>188,052</u>
Fundraising trading expenses			
Academy trading expenses	-	64,357	64,357
	<u>-</u>	<u>64,357</u>	<u>64,357</u>
Net income from trading activities	<u>15,301</u>	<u>108,394</u>	<u>123,695</u>

4. INVESTMENT INCOME

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £
Investment income	<u>137</u>	<u>-</u>	<u>137</u>

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

5. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Total funds 2017 £
DfE/ESFA grants			
General Annual Grant (GAG)	-	1,680,614	1,680,614
Capital Grants	-	50,000	50,000
Other DfE / ESFA Grants	-	217,486	217,486
	<u>-</u>	<u>1,948,100</u>	<u>1,948,100</u>
Other government grants			
Local Authority Grants	-	176,213	176,213
Special Educational Projects	-	22,332	22,332
	<u>-</u>	<u>198,545</u>	<u>198,545</u>
Other funding			
Other income from the academy trust's educational operations	29,704	-	29,704
	<u>29,704</u>	<u>-</u>	<u>29,704</u>
	<u>29,704</u>	<u>2,146,645</u>	<u>2,176,349</u>

6. EXPENDITURE

	Staff costs 2017 £	Premises 2017 £	Other costs 2017 £	Total 2017 £
Expenditure on fundraising trading	-	-	64,357	64,357
Educational operations:				
Direct costs	1,554,958	43,266	155,626	1,753,850
Support costs	296,434	83,430	226,088	605,952
Teaching School	-	-	78,000	78,000
	<u>1,851,392</u>	<u>126,696</u>	<u>524,071</u>	<u>2,502,159</u>

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(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

7. SUPPORT COSTS

	Educational operations £	Total 2017 £
Pension finance costs	20,000	20,000
Technology Costs	9,065	9,065
Premises Costs	83,430	83,430
Other Support Costs	167,123	167,123
Governance	33,207	33,207
Wages and salaries	134,434	134,434
Pension current service cost	142,000	142,000
Depreciation	16,693	16,693
	<u>605,952</u>	<u>605,952</u>

8. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2017 £
Depreciation of tangible fixed assets: - owned by the academy	83,466
Operating lease rentals	2,535
	<u>86,001</u>

9. AUDITOR'S REMUNERATION

	2017 £
Fees payable to the academy's auditor and its associates for the audit of the academy's annual accounts	8,500
Fees payable to the academy's auditor and its associates in respect of: All other non-audit services not included above	4,500
	<u>13,000</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

10. STAFF COSTS

Staff costs were as follows:

	2017
	£
Wages and salaries	1,393,036
Social security costs	124,244
Operating costs of defined benefit pension schemes	287,775
	<hr/>
	1,805,055
Supply teacher costs	15,837
Staff restructuring costs	10,500
Pension finance costs	20,000
	<hr/>
	1,851,392
	<hr/> <hr/>

The average number of persons employed by the academy during the period was as follows:

	2017
	No.
Teachers	23
Administration and support	60
Management	6
	<hr/>
	89
	<hr/> <hr/>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017
	No.
In the band £80,001 - £90,000	1
Key management personnel	

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust during the period to 31st August 2017 was £142,676.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

11. CENTRAL SERVICES

The academy has provided the following central services to its academies during the year:

- human resources
- financial services
- legal services
- others as arising

The academy charges for these services on the following basis:

A charge based on a flat percentage of income which is St Bartholomew's CE Primary School 3% and St Benedict Biscop CE Primary School 6%.

The actual amounts charged during the year were as follows:

	2017
	£
St Bartholomew's CE Primary School	32,855
St Benedict Biscop Primary School	35,545
	<hr/>
Total	<u>68,400</u>

12. TRUSTEES' REMUNERATION AND EXPENSES

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Trustees, The value of Trustees' remuneration and other benefits was as follows:

		2017
		£
Mrs K Kent (Executive Headteacher)	Remuneration	85,000-90,000
	Pension contributions paid	10,000-15,000

During the period ended 31 August 2017, no Trustees received any reimbursement of expenses.

13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £15,000,000 on any one claim and the cost for the period ended 31 August 2017 was £12,441.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

14. TANGIBLE FIXED ASSETS

	Leasehold land & buildings £	Fixtures and fittings £	Computer equipment £	Total £
Cost				
Additions	-	4,913	16,229	21,142
Transfer on conversion	3,575,576	15,227	70,122	3,660,925
At 31 August 2017	<u>3,575,576</u>	<u>20,140</u>	<u>86,351</u>	<u>3,682,067</u>
Depreciation				
Charge for the period	54,082	1,836	27,548	83,466
At 31 August 2017	<u>54,082</u>	<u>1,836</u>	<u>27,548</u>	<u>83,466</u>
Net book value				
At 31 August 2017	<u>3,521,494</u>	<u>18,304</u>	<u>58,803</u>	<u>3,598,601</u>

Land and buildings are occupied under a church supplemental agreement with Lichfield Diocese.

The land and buildings valuation on conversion for St Benedict Biscop CE Primary School is based on an estimated provisional fair value. The land is valued at £420k and the buildings are valued at £1.3 million.

The land and buildings valuation on conversion for St Bartholomew's CE Primary School is based on an estimated provisional fair value provided by the local authority which reflects the authority's net book value as at 31 March 2016. The land is valued at £420k and the buildings are valued at £1.433 million.

15. DEBTORS

	2017 £
Trade debtors	67,779
VAT recoverable	67,650
Prepayments and accrued income	74,140
	<u>209,569</u>

16. CREDITORS: Amounts falling due within one year

	2017 £
Trade creditors	114,734
Other creditors	2,771
Accruals and deferred income	111,307
	<u>228,812</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

16. CREDITORS: Amounts falling due within one year (continued)

	£
Deferred income	
Resources deferred during the year	100,857
	<u>100,857</u>

The above deferred income consists of £100,857 grant income which relates to the following financial year.

17. STATEMENT OF FUNDS

	Balance at 4 August 2016 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2017 £
Unrestricted funds						
General Funds - all funds	-	251,799	(29,704)	-	-	222,095
	<u>-</u>	<u>251,799</u>	<u>(29,704)</u>	<u>-</u>	<u>-</u>	<u>222,095</u>
Restricted funds						
General Annual Grant (GAG)	-	1,680,614	(1,562,295)	(4,094)	-	114,225
Start Up Grant	-	50,000	(50,000)	-	-	-
Pupil Premium	-	26,680	(21,647)	-	-	5,033
Other DfE / ESFA Grants	-	268,806	(268,806)	-	-	-
Local Authority Grants	-	176,213	(176,213)	-	-	-
Special Educational Projects	-	22,332	(22,332)	-	-	-
Donations	-	52,945	(52,945)	-	-	-
Other Trading Activities	-	172,751	(172,751)	-	-	-
Pension reserve	-	(911,000)	(62,000)	-	21,000	(952,000)
	<u>-</u>	<u>1,539,341</u>	<u>(2,388,989)</u>	<u>(4,094)</u>	<u>21,000</u>	<u>(832,742)</u>
Restricted fixed asset funds						
Transfer on Conversion	-	3,660,925	(77,564)	-	-	3,583,361
DfE / ESFA Capital Grants	-	17,048	-	(17,048)	-	-
Capital Expenditure from GAG	-	-	(5,410)	16,228	-	27,046
Other Activities	-	-	(492)	4,914	-	9,336
Other Restricted funds	-	-	-	-	-	(21,142)
	<u>-</u>	<u>3,677,973</u>	<u>(83,466)</u>	<u>4,094</u>	<u>-</u>	<u>3,598,601</u>
Total restricted funds	<u>-</u>	<u>5,217,314</u>	<u>(2,472,455)</u>	<u>-</u>	<u>21,000</u>	<u>2,765,859</u>
Total of funds	<u>-</u>	<u>5,469,113</u>	<u>(2,502,159)</u>	<u>-</u>	<u>21,000</u>	<u>2,987,954</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

17. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

The specific purposes for which the funds are to be applied are as follows:

- 1) General Annual Grant: this fund must be used for the normal running costs of the Academy Trust.
- 2) Other DfE/ESFA Grants: these funds relate to other grants received which must be used for the purpose intended.
- 3) Other Restricted Funds: this funds relates to all other restricted funds received which must be used for the purpose intended.
- 4) Restricted Fixed Asset Funds: this fund relates to resources which must be applied fro specific capital purposes imposed.

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2017 were allocated as follows:

	Total 2017 £
Trust level	172,705
St Bartholomew's CE Primary School	132,108
St Benedict Biscop CE Primary School	36,540
	<hr/>
Total before fixed asset fund and pension reserve	341,353
Restricted fixed asset fund	3,598,601
Pension reserve	(952,000)
	<hr/>
Total	<u>2,987,954</u>

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total (excluding depreciation) 2017 £
St Bartholomew's CE Primary School	1,074,285	214,373	48,026	328,843	1,665,527
St Benedict Biscop CE Primary School	480,673	82,061	5,056	185,376	753,166
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	1,554,958	296,434	53,082	514,219	<u>2,418,693</u>

ST BARTHOLOMEW'S CE MULTI ACADEMY TRUST

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2017 £	Restricted funds 2017 £	Restricted fixed asset funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	-	3,598,601	3,598,601
Current assets	222,095	348,070	-	570,165
Creditors due within one year	-	(228,812)	-	(228,812)
Provisions for liabilities and charges	-	(952,000)	-	(952,000)
	<u>222,095</u>	<u>(832,742)</u>	<u>3,598,601</u>	<u>2,987,954</u>

19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £
Net income for the year (as per Statement of Financial Activities)	2,966,954
Adjustment for:	
Depreciation charges	83,466
Interest receivable	(137)
Increase in debtors	(209,569)
Increase in creditors	228,812
Defined benefit pension scheme cost less contributions payable	42,000
Defined benefit pension scheme finance cost	20,000
Net cash provided by operating activities	<u>3,131,526</u>

20. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017 £
Cash in hand	360,596
Total	<u>360,596</u>

21. CONVERSION TO AN ACADEMY TRUST

On 01 September 2016 St Bartholomew's CE Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Bartholomew's CE Multi Academy Trust from Wolverhampton City Council for £1,916,461 consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities incorporating income and expenditure account as Donations - transfer from local authority on conversion.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

21. CONVERSION TO AN ACADEMY TRUST (continued)

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities incorporating income and expenditure account.

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets				
- Leasehold land and buildings	-	-	1,853,075	1,853,075
- Other tangible fixed assets	-	-	63,386	63,386
Budget surplus/(deficit) on LA funds	102,800	-	-	102,800
Budget surplus/(deficit) on other school funds	103,857	-	-	103,857
LGPS pension surplus/(deficit)	-	(634,000)	-	(634,000)
Net assets/(liabilities)	<u>206,657</u>	<u>(634,000)</u>	<u>1,916,461</u>	<u>1,489,118</u>

22. CONVERSION TO AN ACADEMY TRUST

On 1 December 2016 St Benedict Biscop CE Primary School converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Bartholomew's CE Multi Academy Trust from Staffordshire City Council for £1,744,464 consideration.

The transfer has been accounted for using the acquisition method. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as net incoming resources in the Statement of Financial Activities as voluntary income.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities.

	Unrestricted Funds £	Restricted Funds £	Restricted Fixed Asset Funds £	Total Funds £
Leasehold land and buildings	-	-	1,722,501	1,722,501
Other tangible fixed assets	-	-	21,963	21,963
LGPS pension surplus/(deficit)	-	(277,000)	-	(277,000)
Net assets/(liabilities)	<u>-</u>	<u>(277,000)</u>	<u>1,744,464</u>	<u>1,467,464</u>

23. PENSION COMMITMENTS

The academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund and Staffordshire Pension Fund. Both are Multi-employer defined benefit pension schemes.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

As described in note 21 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the period ended 31 August 2017. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial period.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge (currently 14.1%).
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million.
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £187,775.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2017 was £120,000. This includes employer's contributions which totalled £100,000. and employees' contributions which totalled £20,000. The agreed contribution rates for future years are 13% for employers and 5.5% to 6.8%% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

St Bartholomew's CE Primary School

Principal actuarial assumptions:

	2017
Discount rate for scheme liabilities	2.60 %
Rate of increase in salaries	4.20 %
Rate of increase for pensions in payment / inflation	2.70 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017
Retiring today	
Males	21.8
Females	24.3
Retiring in 20 years	
Males	24.0
Females	26.6

St Benedict Biscop CE Primary School

Principal actuarial assumptions:

	2017
Discount rate for scheme liabilities	2.50 %
Rate of increase in salaries	2.80 %
Rate of increase for pensions in payment / inflation	2.40 %

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017
Retiring today	
Males	22.1
Females	24.4
Retiring in 20 years	
Males	24.1
Females	26.4

	At 31 August 2017 £
Sensitivity analysis	
Discount rate +0.1%	825,000
Discount rate -0.1%	869,000
Mortality assumption - 1 year increase	874,000
Mortality assumption - 1 year decrease	821,000

The academy's share of the assets in the scheme was:

	Fair value at 31 August 2017 £
Equities	329,000
Gilts	18,000
Corporate bonds	37,000
Property	36,000
Cash and other liquid assets	21,000
Other	32,000
Total market value of assets	<u>473,000</u>

The actual return on scheme assets was £70,000.

The amounts recognised in the Statement of financial activities incorporating income and expenditure account are as follows:

	2017 £
Current service cost	(142,000)
Interest income	8,000
Interest cost	(28,000)
Total	<u>(162,000)</u>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

23. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2017
	£
Upon conversion	1,213,000
Current service cost	142,000
Interest cost	28,000
Employee contributions	20,000
Actuarial losses	23,000
Benefits paid	(1,000)
	<hr/>
Closing defined benefit obligation	1,425,000
	<hr/> <hr/>

Movements in the fair value of the academy's share of scheme assets:

	2017
	£
Upon conversion	302,000
Interest income	8,000
Actuarial losses	44,000
Employee contributions	20,000
Benefits paid	(1,000)
Employer contributions	100,000
	<hr/>
Closing fair value of scheme assets	473,000
	<hr/> <hr/>

24. OPERATING LEASE COMMITMENTS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non-cancellable operating leases was:

	2017
	£
Amounts payable:	
Within 1 year	1,555
Between 1 and 5 years	2,664
	<hr/>
Total	4,219
	<hr/> <hr/>

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NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 AUGUST 2017

25. RELATED PARTY TRANSACTIONS

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

The wife of a trustee is employed by the Academy. This employee received remuneration of £13,069 (including employers pension contributions) during the financial period.

The sister in law of a trustee is employed by the Academy. This employee received remuneration of £44,554 (including employers pension contributions) during the financial period.

These related party transactions were made in accordance with the Trust's financial regulations.

26. POST BALANCE SHEET EVENTS

Woodland Infant and Junior school's joined the MAT on the 1st September 2017 and transferred their assets and liabilities on conversion to the trust.

27. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.